

Student Enrollment and Employment Survey (SEES)

Research Participant Information and Consent Form

You are being asked to participate in a research study. Researchers are required to provide a consent form to inform you about the research study, to convey that participation is voluntary, to explain risks and benefits of participation, and to empower you to make an informed decision. You should feel free to ask the researchers any questions you may have.

Title: Student Enrollment and Employment Survey

Purpose of Research

The purpose of this research study is to gain a better understanding of how students decide how many credit hours to attempt, how many hours to study, and how many hours to work at a job while in school. With this information, universities can more effectively improve on-time graduation rates, retention, and the overall student experience.

Survey Procedure

We expect this survey to take 15 to 35 minutes to complete. You are free to skip any question that you would prefer not to answer. You may take this survey on a computer or mobile device. Upon completion of the survey, your responses will be merged with additional confidential data (see below). Once merged, personal identifying information (e.g., MSU NetID) will be removed.

Survey Compensation

All fully completed surveys will receive a \$10 Amazon.com gift card emailed to their Michigan State University email address. Please allow up to 5 business days for the gift card to arrive.

Potential Risks

Respondents may experience fatigue from repeated use of electronic devices to complete this survey. Furthermore, some questions may cause psychological stress as they cover potentially sensitive topics. You are not required to complete the survey in one continuous session, and you are free to skip any question that may cause you discomfort to answer.

Release of confidential data

To conduct this research, we need to understand your academic progression and financial choices. With your permission, the Registrar's Office and Office of Financial Aid will provide the following data: **Sex, race, ethnicity, birth year, first-generation status, incoming credit hours from all sources, courses and credits attempted each semester, grades earned in each course, academic advising dates and notes, declared major, Federal Pell Grant eligibility, grants and scholarships received, loan eligibility and disbursement history,**

expected family contribution, and amounts billed for tuition, fees, and room and board.

We may also view your responses to previous conducted by Michigan State University, such as the On-Campus Residence / Experience Survey.

Privacy and Confidentiality

Survey responses will be protected using the appropriate security protocols. Online survey responses are protected using Qualtrics, a ISO 27001 certified vendor. A physical back-up of survey responses will be saved on an encrypted disk and stored in a locked location on the university's campus. All analysis will be performed on de-identified survey responses accessed on a password protected network.

Your Rights to Participate, Say No, or Withdraw

You have the right to say no to participate in the research. You can stop at any time after it has already started. There will be no consequences if you stop and you will not be criticized. Partially completed surveys may still be used for analysis and merged with confidential records.

Contact Information

If you have concerns or questions about this study, such as scientific issues, how to do any part of it, or to report an injury, please contact the researcher, Cody Orr: 110 Marshall Adams Hall, 486 W. Circle Drive, East Lansing, MI 48823, orrcody@msu.edu, (248) 823-7957. If you have questions or concerns about your role and rights as a research participant, would like to obtain information or offer input, or would like to register a complaint about this study, you may contact, anonymously if you wish, the Michigan State University's Human Research Protection Program at 517-355-2180, Fax 517-432-4503, or e-mail irb@msu.edu or regular mail at 4000 Collins Rd, Suite 136, Lansing, MI 48910.

Documentation of Informed Consent

Your digital signature below means that you voluntarily agree to participate in this research study and approve the release of confidential data for the purposes described.

Please click here to acknowledge you understand the above information and provide your digital signature. (1)

Q2.0 This first section will ask you questions about your current enrollment, time-use, and expectations.

Q2.1 How many credit hours are you currently enrolled in this semester?

- Fewer than 12 (1)
 - 12 (2)
 - 13 (3)
 - 14 (4)
 - 15 (5)
 - 16 (6)
 - 17 (7)
 - 18 (8)
 - More than 18 (9)
-

Q2.2 Which statement best describes how often you attend a typical class?

- I only attend exam days (1)
 - I attend class once every other week (2)
 - I attend class half of the time (3)
 - I miss a class every other week (4)
 - I attend almost every class (5)
-

Q2.3

In a typical non-exam week this semester, how many hours do you spend on schoolwork in and out of class for all of your classes?

By schoolwork, we mean attending class, completing homework, reading the textbook, studying for exams, copying notes, solving practice problems, etc.

- 0 to 5 (1)
 - 6 to 10 (2)
 - 11 to 15 (3)
 - 16 to 20 (4)
 - 21 to 25 (5)
 - 26 to 30 (6)
 - 31 to 35 (7)
 - 36 to 40 (8)
 - 41 to 45 (9)
 - More than 45 (10)
-

Q2.4 What semester GPA do you expect to earn this semester?

- 4.0 "A" (1)
 - 3.0 - 3.5 (2)
 - 2.0 - 2.5 (3)
 - 1.0 - 1.5 (4)
 - 0.0 "F" (5)
-

Q2.5 Have you changed your expected major or degree since enrolling at Michigan State University?

Yes (1)

No (2)

Q3.1 How many extracurricular activities do you participate in? Please include non-scholarship athletics, band/choir, clubs, fraternities/sororities, etc.

- None (1)
- One (2)
- Two (3)
- Three (4)
- Four or more (5)

Display This Question:

If Q3.1 != None

Q3.2 This semester, how many hours per week do you typically spend on extracurricular activities?

- None (1)
- 1 to 3 hours (2)
- 4 to 7 hours (3)
- 8 to 14 hours (4)
- 15 to 20 hours (5)
- More than 20 hours (6)

Display This Question:

If Q3.1 != None



Q3.3 Please choose all of the following reasons that cause you to participate in an extracurricular activity.

- To spend time with friends or meet new friends (1)
- To interact with people different from me (2)
- To have fun (3)
- To feel like a part of the community (4)
- To give back to the University or society at large (5)
- To increase my professional network (6)
- To enhance my resume (7)
- To learn or practice new skills (8)
- Other (please describe) (9) _____

Display This Question:

If Q3.1 = None

Q3.4 Please briefly describe why you are not currently participating in any extracurricular activities this semester.

Display This Question:

If Q3.1 != None

Q3.5 Which statement best describes how you currently feel about the time you spend on extracurricular activities?

- I want to spend more time engaging in extracurricular activities (1)
- I am happy with how much time I spend on extracurricular activities (2)
- I want to spend less time engaging in extracurricular activities (3)

Q4.0 This section will ask you questions about your current and previous work experience.

Q4.1 What semester did you first attend Michigan State University?

Semester (1)

Year (2)

▼ Fall (September) (1) ... Spring (January) ~ 2019 (23)

Q4.2 Prior to enrolling at Michigan State University, have you ever worked a full-time or part-time job?

Part-time only (1)

Full-time only (2)

Both (3)

Neither (4)

Q4.3 Since enrolling at Michigan State University, have you ever worked a job for the majority of a semester?

Please include any full-time or part-time job during either the Fall, Spring, or Summer terms.

Yes (1)

No (2)

Display This Question:

If Q4.3 != No

Q4.4 Please select all semesters when, for the majority of the semester, you worked a job (full-time or part-time).

Fall 2013

Spring 2014

Summer 2014

Fall 2014

Spring 2015

Summer 2015

Fall 2015

Spring 2016

Summer 2016

Fall 2016

Spring 2017

Summer 2017

Fall 2017

Spring 2018

Summer 2018

Fall 2018



Display This Question:

If Please select all semesters when, for the majority of the semester, you worked a job (full-time o...
q://QID5/SelectedChoicesCount Is Greater Than 0

Carry Forward Selected Choices from "Q4.4"



Q4.5 In a typical week, how many hours did you usually work during the following semesters?
Please enter a whole number only. For example, "1" for 1 hour per week.

	Hours
Fall 2013	<input type="text"/>
Spring 2014	<input type="text"/>
Summer 2014	<input type="text"/>
Fall 2014	<input type="text"/>
Spring 2015	<input type="text"/>
Summer 2015	<input type="text"/>
Fall 2015	<input type="text"/>
Spring 2016	<input type="text"/>
Summer 2016	<input type="text"/>
Fall 2016	<input type="text"/>
Spring 2017	<input type="text"/>
Summer 2017	<input type="text"/>
Fall 2017	<input type="text"/>
Spring 2018	<input type="text"/>
Summer 2018	<input type="text"/>
Fall 2018	<input type="text"/>

Display This Question:

If Q4.3 != No

Q4.6 In any previous semester, were you required to work to receive credit for a course at Michigan State?

Yes (1)

No (2)

Display This Question:

If Q4.6 = Yes

And Please select all semesters when, for the majority of the semester, you worked a job (full-time o... q://QID5/SelectedChoicesCount Is Greater Than 0

Carry Forward Selected Choices from "Q4.4"



Q4.7 Which semesters were you required to work to receive course credit?

Fall 2013

Spring 2014

Summer 2014

Fall 2014

Spring 2015

Summer 2015

Fall 2015

Spring 2016

Summer 2016

Fall 2016

Spring 2017

Summer 2017

Fall 2017

Spring 2018

Summer 2018

Fall 2018



Q4.8 Are you currently working a full-time or part-time job that you plan on holding for a majority of the semester?

Yes (1)

No (2)

Display This Question:

If Q4.8 != No



Q4.9 In a typical week, how many hours do you usually work this semester? Please enter a whole number only. For example, "1" for 1 hour per week.

Display This Question:

If Q4.8 != No

Q4.10 Are you currently required to work to receive credit for a course at Michigan State?

Yes (1)

No (2)

Display This Question:

If Q4.3 != No

Or Q4.8 != No

Q4.11 Think about the most recent semester when you worked a job, including this current semester. How many jobs were you working during the majority of the semester?

One (2)

Two (3)

Three or more (4)

Display This Question:

If Q4.3 != No

Or Q4.8 != No

Q4.12 Think about the most recent semester when you worked a job, including this current semester. Did you work a job on campus, off campus, or both?

- On campus (1)
- Off campus (2)
- Both (3)

Display This Question:

If Q4.3 != No

Or Q4.8 != No

Q4.13 Think about the most recent semester when you worked a job, including this current semester. Please briefly describe your job(s). For example, "cashier", "sales", or "research assistant".

Display This Question:

If Q4.3 != No

Or Q4.8 != No

Q4.14 Think about the most recent semester when you worked a job, including this current semester. Was your job related to your current major of study?

- Yes (1)
- No (2)
- Unsure (3)

Display This Question:

If Q4.3 != No

Or Q4.8 != No

And If

Q4.11 != Two

And Q4.11 != Three or more

Q4.15 Think about the most recent semester when you worked a job, including this current semester. Were you primarily paid hourly, salary, or in a single payment?

For example, if you were paid \$1 per hour, you were paid hourly. If you were paid \$1 every week, you were paid a salary. If you were paid \$1 all at once for all of your work, you were paid in a single payment.

- Hourly (1)
- Salary (2)
- Single payment (3)
- Unsure (4)

Display This Question:

If Q4.15 = Hourly

JS

Q4.16 Think about the most recent semester when you worked a job, including this current semester. Approximately, what was your average hourly wage while working, including tips, after taxes?

Please enter numbers up to 2 decimal points only. For example, "1.00" for \$1.00 per hour.

Display This Question:

If Q4.15 = Salary

Q4.17 Think about the most recent semester when you worked a job, including this current semester. How often were you paid?

- Weekly (1)
- Bi-weekly (2)
- Monthly (3)

Display This Question:

If Q4.17 != Bi-weekly

And Q4.17 != Monthly

And Q4.15 = Salary

Or If

Q4.11 = Two

Or Q4.11 = Three or more

Or Q4.15 = Unsure



Q4.18 Think about the most recent semester when you worked a job, including this current semester. Approximately, what were you typically paid per week, after taxes? Please do not include benefits like health insurance, retirement matching, etc.

Please enter whole numbers only. For example, "1" for \$1 per week.

Display This Question:

If Q4.17 = Bi-weekly



Q4.19 Think about the most recent semester when you worked a job, including this current semester. Approximately, what were you typically paid per bi-weekly pay period, after taxes? Please do not include benefits like health insurance, retirement matching, etc.

Please enter whole numbers only. For example, "1" for \$1 per bi-weekly pay period.

Display This Question:

If Q4.17 = Monthly



Q4.20 Think about the most recent semester when you worked a job, including this current semester. Approximately, what were you typically paid per month, after taxes? Please do not include benefits like health insurance, retirement matching, etc.

Please enter whole numbers only. For example, "1" for \$1 per month.

Display This Question:

If Q4.15 = Single payment



Q4.21 Think about the most recent semester when you worked a job, including this current semester. Approximately, what were you paid in total, after taxes? Please do not include benefits like health insurance, retirement matching, etc.

Please enter whole numbers only. For example, "1" for \$1 paid.

Q5.1

This next section is going to ask you to think about how the time you spend on schoolwork changes with the number of classes you take and number of hours you work in a part-time job.

You will be presented with 6 hypothetical schedules representing different credit hour enrollments and hours working a part-time job. For each schedule, please provide how many hours you expect that you would spend on schoolwork in a typical week. By schoolwork, we mean attending class, completing homework, reading the textbook, studying for exams, copying notes, solving practice problems, etc.

Sample schedules are provided for your reference. These schedules do not necessarily reflect the timing of your preferred class or work hours. Please respond to the questions based on how you would arrange your schedule given the specified credit hours and hours working a job.

To make sure you understand the directions, please select all the activities that constitute time spent on schoolwork.

Reading the textbook (1)

Attending class (2)

Studying for exams (3)

Completing homework (4)

Display This Question:

If Q5.1 != Reading the textbook

Or Q5.1 != Attending class

Or Q5.1 != Studying for exams

Or Q5.1 != Completing homework

Q5.2 You appear to have misread the previous question. Please re-read the directions completely before answering again.

This next section is going to ask you to think about how the time you spend on schoolwork changes with the number of classes you take and number of hours you work in a part-time job.

You will be presented with 6 hypothetical schedules representing different credit hour enrollments and hours working a part-time job. For each schedule, please provide how many hours you expect that you would spend on schoolwork in a typical week. By schoolwork, we mean attending class, completing homework, reading the textbook, studying for exams, copying notes, solving practice problems, etc.

Sample schedules are provided for your reference. These schedules do not necessarily reflect the timing of your preferred class or work hours. Please respond to the questions based on how you would arrange your schedule given the specified credit hours and hours working a job.

To make sure you understand the directions, please select all the activities that constitute time spent on schoolwork.

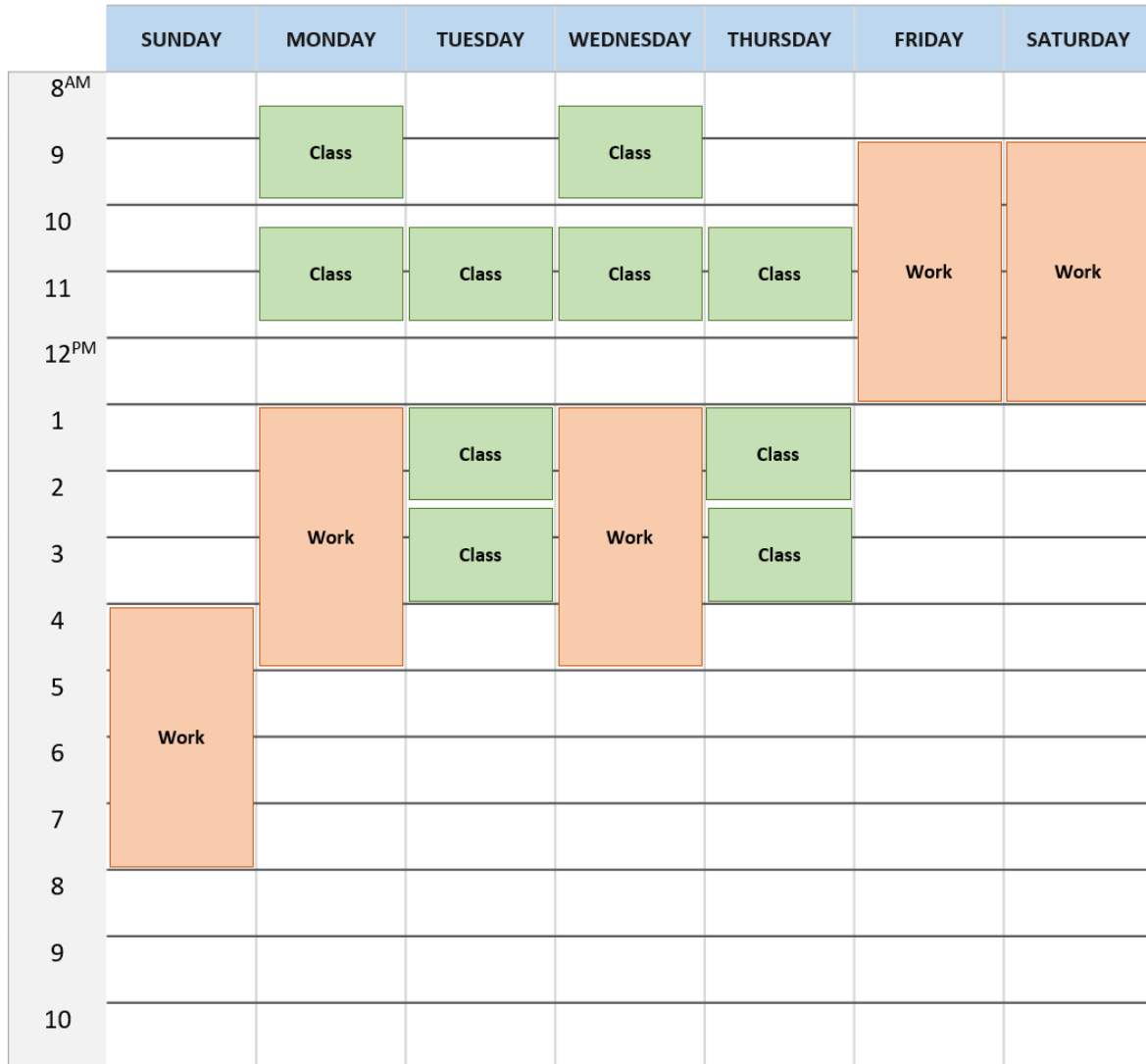
- Reading the textbook (1)
- Attending class (2)
- Studying for exams (3)
- Completing homework (4)



Q6.1 Suppose you enrolled in $\{\text{Im://Field/1}\}$ credit hours next Fall and worked $\{\text{Im://Field/2}\}$ hours a week.

[Loop over (12, 0), (12, 20), (15, 10), (15, 30), (18, 0), (18, 20) randomly]

Sample graphic for (15, 20):



Q6.2 How many hours do you expect you would spend on schoolwork in a typical week?

- 0 to 5 (1)
- 6 to 10 (2)
- 11 to 15 (3)
- 16 to 20 (4)
- 21 to 25 (5)
- 26 to 30 (6)
- 31 to 35 (7)
- 36 to 40 (8)
- 41 to 45 (9)
- More than 45 (10)

Q7.1

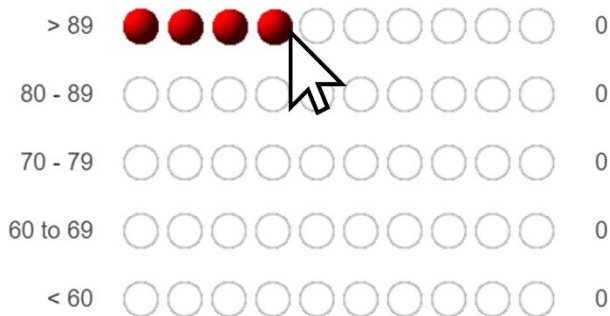
This next section is going to ask you to think about how your grades may change with how much time you spend on schoolwork.

In the following 4 questions, think about the grades you may receive given a particular number of hours spent on schoolwork in and out of class. Please consider all the different classes you have taken or may take in the future at Michigan State University when thinking about likely grades.

We will show you 5 categories representing different grades you may receive in a class. In each category, you can place up to 10 balls, reflecting what you think are the chances out of 10 that you earn each grade. You should place *exactly 10 balls total* across all categories.

The below graphic depicts how to add balls to a category. Using your mouse (or finger on a touchscreen device), drag to the right over a category until the desired number of balls is present. Then click (or remove your finger) to place the balls.

[Insert animated graphic. One frame is shown below.]

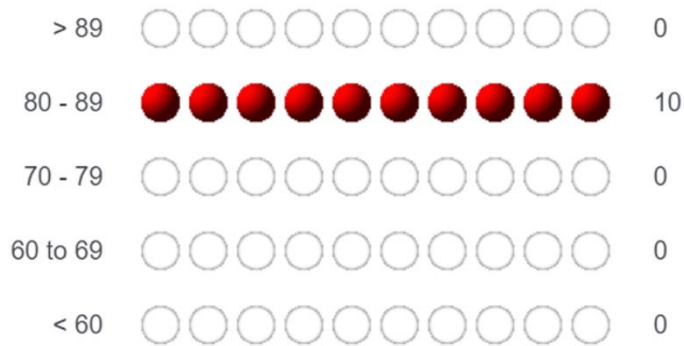


The below graphic depicts how to remove balls in a category. Using your mouse (or finger), drag to the left over a category until the desired number of balls is left. Then click (or remove your finger) to remove the balls.

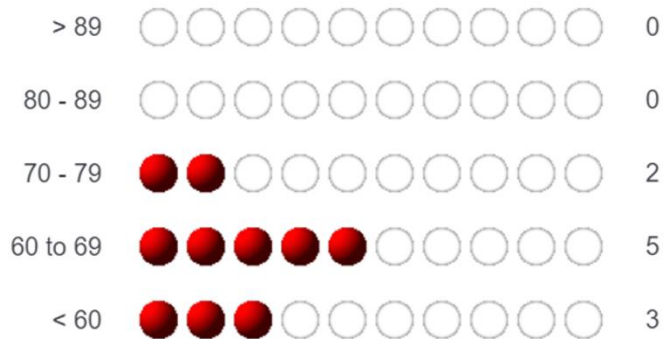
[Insert animated graphic.]

The more likely you think it is that you will receive a particular grade, the more balls you should

assign to that category. For example, if you put all 10 balls in the 80-89 bin, it means you are certain that the grade you will receive in every class is between an 80 and 89.



Another example is illustrated below. In this example, there are no balls in the ranges greater than 89 and 80 to 89, so you are certain that the grades you receive in classes will be less than an 80. 2 out of 10 balls are in the 70-79 category meaning that the chance you receive a grade between 70 and 79 is 2 out of 10 (20 percent). There is a larger chance, 5 out of 10 (50 percent), that you receive a grade between 60 and 69. Finally, the chance you receive a grade less than 60 is 3 out of 10 (30 percent).



JS

Q8.1 Suppose you spent **1 hour** per course per week on schoolwork in and out of class. What are the chances you earn each of the following grades? Remember, you should place exactly 10 balls.

4.0 "A" (1)	★	★	★	★	★	★	★	★	★	★
3.0 - 3.5 (2)	★	★	★	★	★	★	★	★	★	★
2.0 - 2.5 (3)	★	★	★	★	★	★	★	★	★	★
1.0 - 1.5 (4)	★	★	★	★	★	★	★	★	★	★
0.0 "F" (5)	★	★	★	★	★	★	★	★	★	★

JS

Q8.2 Suppose you spent **3 hours** per course per week on schoolwork in and out of class. What are the chances you earn each of the following grades? Remember, you should place exactly 10 balls.

4.0 "A" (1)	★	★	★	★	★	★	★	★	★	★
3.0 - 3.5 (2)	★	★	★	★	★	★	★	★	★	★
2.0 - 2.5 (3)	★	★	★	★	★	★	★	★	★	★
1.0 - 1.5 (4)	★	★	★	★	★	★	★	★	★	★
0.0 "F" (5)	★	★	★	★	★	★	★	★	★	★

JS

Q8.3 Suppose you spent **6 hours** per course per week on schoolwork in and out of class. What are the chances you earn each of the following grades? Remember, you should place exactly 10 balls.

4.0 "A" (1)	★	★	★	★	★	★	★	★	★	★
3.0 - 3.5 (2)	★	★	★	★	★	★	★	★	★	★
2.0 - 2.5 (3)	★	★	★	★	★	★	★	★	★	★
1.0 - 1.5 (4)	★	★	★	★	★	★	★	★	★	★
0.0 "F" (5)	★	★	★	★	★	★	★	★	★	★

JS

Q8.4 Suppose you spent **9 hours** per course per week on schoolwork in and out of class. What are the chances you earn each of the following grades? Remember, you should place exactly 10 balls.

4.0 "A" (1)	★	★	★	★	★	★	★	★	★	★
3.0 - 3.5 (2)	★	★	★	★	★	★	★	★	★	★
2.0 - 2.5 (3)	★	★	★	★	★	★	★	★	★	★
1.0 - 1.5 (4)	★	★	★	★	★	★	★	★	★	★
0.0 "F" (5)	★	★	★	★	★	★	★	★	★	★

Q9.0 The following questions will ask you about your student loan history and saving behavior.

Q9.1 Do you currently have student loans?

Yes (1)

No (2)

Display This Question:

If Q9.1 = Yes



Q9.2 Which statement best describes how you decide the amount in student loans to take out each year?

I always accept the maximum amount of loans offered to me. (1)

I borrow what I need to cover my expenses, and any money I make from working I consider extra "spending money". (2)

I try to avoid debt, so I borrow only enough to pay for things I cannot afford after working, savings, or money from family. (3)

I do not need to borrow, but I accept subsidized loans because I consider them a "good deal". (4)

Display This Question:

If Q9.1 != Yes



Q9.3 If you took out student loans in the future, which statement best describes how you would decide the amount in student loans to take out?

- I would always accept the maximum amount of loans offered to me. (1)
- I would borrow what I need to cover my expenses, and any money I make from working I would consider extra "spending money". (2)
- I try to avoid debt, so I would borrow only enough to pay for things I cannot afford after working, savings, or money from family. (3)
- I do not need to borrow, but I would accept subsidized loans because I consider them a "good deal". (4)

Q9.5 Do you currently have money saved for use after this semester?

- Yes (1)
- No (2)

Display This Question:

If Q9.5 != No

Q9.6 This semester, approximately how much money do you save per month?

- Less than \$100 (1)
- \$100 to \$299 (2)
- \$300 to \$499 (3)
- \$500 to \$699 (4)
- \$700 to \$999 (5)
- \$1,000 to \$1,499 (6)
- \$1,500 to \$2,000 (7)
- More than \$2,000 (8)

Q10.0 This section will ask you questions about financial support that your family provides for educational and living expenses.

Q10.1 Which of the following best describes your current living situation?

- On campus (1)
- Off campus with a parent or guardian (2)
- Off campus without a parent or guardian (3)

Display This Question:

If Q10.1 != On campus

JS

Q10.2 How much do you pay in rent each month?

Please enter a whole number only. For example, "1" for \$1 per month. If zero dollars, enter "0".

Q10.3 For a typical semester, do your parents, guardians, spouse, or other family members give you money to help pay for any **educational expenses (e.g., tuition and textbooks)**?

- Yes (1)
- No (2)

Q10.4 In a typical month, do your parents, guardians, spouse, or other family members give you money to help pay for any **living expenses (e.g., rent and food)**?

- Yes (1)
 - No (2)
-

Display This Question:

If Q10.3 != No

Q10.5 Which statement best describes how much your parents, guardians, spouse, or other family members give to help pay for **educational expenses (e.g., tuition and textbooks)**?

- They pay for all my educational expenses (1)
- They pay for all my tuition but I must pay for my other educational expenses (e.g., textbooks) (2)
- They pay for a percentage of my educational expenses (3)
- They pay a certain dollar amount of my educational expenses (4)

Display This Question:

If Q10.5 = They pay for a percentage of my educational expenses

Or If

Q10.5 != They pay for all my educational expenses

And Q10.5 != They pay for all my tuition but I must pay for my other educational expenses (e.g., textbooks)

And Q10.5 != They pay for a percentage of my educational expenses

And Q10.5 != They pay a certain dollar amount of my educational expenses

And Q10.3 = Yes



Q10.6 Approximately, what **percentage of total educational expenses** do your parents, guardians, spouse, or other family members pay in a typical semester?

Please enter a full number only. For example, "1" for 1%.

Display This Question:

If Q10.5 = They pay a certain dollar amount of my educational expenses



Q10.7 Approximately, what is the dollar amount your parents, guardians, spouse, or other family members give for **educational expenses** in a typical semester?

Please enter a full number only. For example, "1" for \$1.

Display This Question:

If Q10.4 != No

Q10.8 Which statement best describes how much your parents, guardians, spouse, or other family members give to help pay for **living expenses (e.g., rent and food)** in a typical **month**?

- They pay for all my living expenses (1)
- They pay a certain dollar amount of my living expenses (3)

Display This Question:

If Q10.8 != They pay for all my living expenses

And Q10.4 = Yes



Q10.10 Approximately, what is the dollar amount your parents, guardians, spouse, or other family members give for **living expenses (e.g., rent and food)** in a typical **month**?

Please enter a full number only. For example, "1" for \$1.

Q10.11 Do you need to maintain a minimum GPA for your parents, guardians, spouse, or other family members to help you pay for tuition and living expenses in a typical semester?

- No, I do not need to maintain any GPA (1)
 - Yes, I need to maintain at least a 2.0 (2)
 - Yes, I need to maintain at least a 2.5 (3)
 - Yes, I need to maintain at least a 3.0 (4)
 - Yes, I need to maintain at least a 3.5 (5)
 - Yes, I need to maintain at least a 4.0 (6)
 - Unsure (7)
-

Q10.12 Do you need to work a minimum number of hours for your parents, guardians, spouse, or other family members to help you pay for tuition and living expenses in a typical semester?

- No, I do not need to work (1)
 - Yes, I need to work (2)
 - Unsure (3)
-

Q10.13 Do you have any other sources of financial support to help pay for educational expenses or living expenses? If so, please describe each source below with the **amount and any requirements to receive the support**. For example, a personal savings account, outside scholarship, etc.

You do not need to include income from working a job, student loans, or scholarships provided by Michigan State University.

Q11.0 The following few questions will ask you about tuition at Michigan State.

Q11.1 Do you know how much you are billed for tuition each semester?

- Yes, I know exactly how much I am billed for tuition each semester (1)
 - I know approximately how much I am billed, but I am not confident of the exact amount (2)
 - I do not know how much I am billed (3)
-

Q11.2 **This academic year**, does Michigan State University charge most undergraduate students per credit hour (e.g., \$500 per credit) or a flat rate per semester (e.g., \$9,000)?

- Per credit hour (1)
 - Flat rate (2)
 - Unsure (3)
-

Display This Question:

If Q11.1 != I do not know how much I am billed

Q11.3 This semester, **how much more** would you have been billed in tuition to **enroll in one additional credit hour**? Do not include scholarships or grants that may reduce how much you are billed.

- \$0 (1)
 - \$1 to \$99 (2)
 - \$100 to \$199 (3)
 - \$200 to \$299 (4)
 - \$300 to \$499 (5)
 - \$500 to \$999 (6)
 - \$1,000 to \$1,499 (7)
 - \$1,500 to \$1,999 (8)
 - \$2,000 to \$2,499 (9)
 - More than \$2,500 (10)
-

Q11.4 **Next academic year**, will Michigan State University charge most undergraduate students per credit hour (e.g., \$500 per credit) or a flat rate per semester (e.g., \$9,000)?

- Per credit hour (1)
- Flat rate (2)
- Unsure (3)

Q12.0 The following 3 questions will ask you about your credit hours choices.



Q12.1 Please choose all of the following reasons that would cause you to enroll in a summer course.

- To retake a failed class (1)
 - To retake a class for a better grade (2)
 - A schedule conflict required I take the course over the summer (3)
 - To graduate earlier (4)
 - To take a prerequisite for another class (5)
 - To reduce the number of courses I take during the Fall or Spring (6)
 - To save money (7)
 - Other (please describe) (8) _____
-

Q12.2

Think about how many hours you currently work in a job (if any).

If you were to work 8 hours more a week than you currently do, would you attempt to change

your schedule by replacing a difficult course required for your major with an easier elective that does not count toward your major requirements?

- Definitely yes (1)
 - Probably yes (2)
 - Might or might not (3)
 - Probably not (4)
 - Definitely not (5)
-

Q12.3 How often have you been restricted from taking as many classes as you wanted because of classes filling up, classes being held at the same time, or missing a class prerequisite?

- Never (1)
- Only once (2)
- Two or three semesters (3)
- More than three semesters (4)

Q13.0 This section will ask you to describe your future plans at Michigan State.

Q13.1 How likely are you to change your expected major or degree in the future?

- Extremely likely (1)
 - Somewhat likely (2)
 - Neither likely nor unlikely (3)
 - Somewhat unlikely (4)
 - Extremely unlikely (5)
-

Q13.2 What do you think you will do this upcoming summer semester? Select all that apply.

- Take at least one class (1)
 - Work a job or internship (2)
 - Study abroad (3)
 - Neither (4)
-

Q13.3 For the Fall 2019 semester, how many credit hours do you plan on enrolling in?

- Fewer than 12 (1)
- 12 to 14 (2)
- 15 (3)
- 16 to 18 (4)
- More than 18 (5)
- Unsure (6)

Q13.4 For the Fall 2019 semester, do you plan on working a job?

- Yes (15)
- Maybe (16)
- No (17)

Display This Question:

If Q13.4 != No



Q13.5 For the Fall 2019 semester, how many hours do you expect to work in a typical week?
Please enter a whole number only. For example, "1" for 1 hour per week.

Display This Question:

If Q13.4 != No

And If

*If Think about the most recent semester when you worked a job, including this current semester.
Appr... Text Response Is Not Empty*

*Or Or Think about the most recent semester when you worked a job, including this current semester.
Appr... Text Response Is Not Empty*

*Or Or Think about the most recent semester when you worked a job, including this current semester.
Appr... Text Response Is Not Empty*

*Or Or Think about the most recent semester when you worked a job, including this current semester.
Appr... Text Response Is Not Empty*

*Or Or Think about the most recent semester when you worked a job, including this current semester.
Appr... Text Response Is Not Empty*

Q13.6 Do you expect to be paid a similar wage as you were in the most recent semester that you worked a job?

- Yes (1)
- No (2)

Display This Question:

If Q13.6 != Yes

And Q13.4 != No

Q13.7 If you were to work a job next Fall, how much do you expect you would be paid per hour, after tips and taxes?

- Less than \$9.25/hr (1)
- \$9.25 to \$9.99/hr (2)
- \$10 to \$11.99/hr (3)
- \$12 to \$13.99/hr (4)
- \$14 to \$15.99/hr (5)
- \$16 to \$17.99/hr (6)
- \$18 to \$19.99/hr (7)
- \$20 to \$21.99/hr (8)
- \$22 to \$24.99/hr (9)
- \$25 to \$27.99/hr (10)
- \$28 to \$31.99/hr (11)
- \$32/hr or more (12)

Q14.0 The following questions will ask you about your expected time-to-degree and graduation goals.

Q14.1 Which of the following best describes how you view your grades?

- My only goal is to graduate, so I am happy with any passing grade. (1)
 - My main goal is to graduate, but I also want to earn at least an average grade in each class. (2)
 - I consider myself an A/B student, and I try to reach that mark each semester. (3)
 - I have high expectations for myself, and I want to earn top grades in each class. (4)
-

Q14.2 Suppose you entered the Spring semester needing 18 credit hours to graduate. Which statement best describes how many credit hours you would attempt in the Spring?

- 18 credit hours in the Spring (1)
 - 12 to 15 credit hours in the Spring and 3 to 6 credit hours in the Summer (2)
 - 12 to 15 credit hours in the Spring and 3 to 6 credit hours in the Fall (3)
 - 12 to 15 credit hours in the Spring and 12 to 15 credit hours in the Fall (4)
-

Q14.3 Suppose you entered Michigan State University with no credit hours (e.g., Advanced Placement, Dual Credit, or other transfer). If you took 12 credit hours every Fall and Spring and did not take any credit hours during the Summer, how long would it take you to graduate?

- Fewer than 3 years (1)
 - 3 years (2)
 - 4 years (3)
 - 5 years (4)
 - 6 years (5)
 - More than 6 years (6)
-

Q14.4 What is your target graduation date?

Month (1)

Year (2)

▼ May (Spring) (1) ... August (Summer) ~ 2025 (23)

Q14.5 Suppose you enrolled in 12 to 14 credit hours next semester. How do you expect your time until graduation will change?

- Definitely will graduate sooner (1)
- Probably will graduate sooner (2)
- No expected change to graduation time (3)
- Probably will graduate later (4)
- Definitely will graduate later (5)

Q14.6 Suppose you enrolled in 15 credit hours next semester. How do you expect your time until graduation will change?

- Definitely will graduate sooner (1)
- Probably will graduate sooner (2)
- No expected change to graduation time (3)
- Probably will graduate later (4)
- Definitely will graduate later (5)

Q14.7 Suppose you enrolled in 16 to 18 credit hours next semester. How do you expect your time until graduation will change?

- Definitely will graduate sooner (1)
- Probably will graduate sooner (2)
- No expected change to graduation time (3)
- Probably will graduate later (4)
- Definitely will graduate later (5)

Q15.1 Do you plan on attending graduate school?

- Definitely yes (1)
- Probably yes (2)
- Might or might not (3)
- Probably not (4)
- Definitely not (5)

Display This Question:

If Q15.1 = Definitely yes

Or Q15.1 = Probably yes

Or Q15.1 = Might or might not

Q15.2 Which of the following describe the graduate program you might attend? Please select all that apply.

- Master's degree (non MBA) (1)
- MBA (2)
- Law school (3)
- Medical / dental school (4)
- Doctoral program (non law or medical/dental) (5)

Q15.3 Which of the following best describes how many hours you expect to work a week after finishing all of your schooling?

- I do not plan on working (1)
- 20 hours a week (2)
- 40 hours a week (3)
- 60 hours a week (4)
- 80 hours a week (5)

Q16.1

You are almost finished! This section is going to ask you to think about how your future salary may change with your cumulative GPA upon finishing school.

In the following 5 questions, think about the salaries you may earn in a full-time job, given a particular GPA, upon finishing all of your schooling (undergrad and graduate). By full-time job, we mean working at least 35 hours per week and 45 weeks per year.

Please consider how your GPA affects the the full-time jobs you would apply for, your graduate school plans, etc.

We will show you 6 categories representing different salaries you may earn. In each category, you can place up to **10 balls**, reflecting what you think are the chances out of 10 that you earn each grade. You should place **exactly 10 balls total** across all categories.



Q16. Suppose you **withdrew from college without graduating**. What are the chances you work at a full-time job paying the following salaries? Remember, you should place exactly 10 balls.

Less than \$40,000 (1)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
\$40,000 to \$59,000 (2)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
\$60,000 to \$79,000 (3)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
\$80,000 to \$99,000 (4)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
\$100,000 to \$119,000 (5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
More than \$120,000 (6)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Q16.3 Suppose you **graduated from college with a GPA between 2.0 and 2.49**. What are the chances you work at a full-time job paying the following salaries? Remember, you should place exactly 10 balls.

Less than \$40,000 (1)	★	★	★	★	★	★	★	★	★	★
\$40,000 to \$59,000 (2)	★	★	★	★	★	★	★	★	★	★
\$60,000 to \$79,000 (3)	★	★	★	★	★	★	★	★	★	★
\$80,000 to \$99,000 (4)	★	★	★	★	★	★	★	★	★	★
\$100,000 to \$119,000 (5)	★	★	★	★	★	★	★	★	★	★
More than \$120,000 (6)	★	★	★	★	★	★	★	★	★	★

JS

Q16.4 Suppose you **graduated from college with a GPA between 2.5 and 2.9**. What are the chances you work at a full-time job paying the following salaries? Remember, you should place exactly 10 balls.

Less than \$40,000 (1)	★	★	★	★	★	★	★	★	★	★
\$40,000 to \$59,000 (2)	★	★	★	★	★	★	★	★	★	★
\$60,000 to \$79,000 (3)	★	★	★	★	★	★	★	★	★	★
\$80,000 to \$99,000 (4)	★	★	★	★	★	★	★	★	★	★
\$100,000 to \$119,000 (5)	★	★	★	★	★	★	★	★	★	★
More than \$120,000 (6)	★	★	★	★	★	★	★	★	★	★

JS

Q16.5 Suppose you **graduated from college with a GPA between 3.0 and 3.49**. What are the chances you work at a full-time job paying the following salaries? Remember, you should place exactly 10 balls.

Less than \$40,000 (1)	★	★	★	★	★	★	★	★	★	★
\$40,000 to \$59,000 (2)	★	★	★	★	★	★	★	★	★	★
\$60,000 to \$79,000 (3)	★	★	★	★	★	★	★	★	★	★
\$80,000 to \$99,000 (4)	★	★	★	★	★	★	★	★	★	★
\$100,000 to \$119,000 (5)	★	★	★	★	★	★	★	★	★	★
More than \$120,000 (6)	★	★	★	★	★	★	★	★	★	★

JS

Q16.6 Suppose you **graduated from college with a GPA between 3.5 and 4.0**. What are the chances you work at a full-time job paying the following salaries? Remember, you should place exactly 10 balls.

Less than \$40,000 (1)	★	★	★	★	★	★	★	★	★	★
\$40,000 to \$59,000 (2)	★	★	★	★	★	★	★	★	★	★
\$60,000 to \$79,000 (3)	★	★	★	★	★	★	★	★	★	★
\$80,000 to \$99,000 (4)	★	★	★	★	★	★	★	★	★	★
\$100,000 to \$119,000 (5)	★	★	★	★	★	★	★	★	★	★
More than \$120,000 (6)	★	★	★	★	★	★	★	★	★	★

JS

Q16.6 Suppose you graduated from Michigan State with a **GPA between 3.0 and 3.49** but had **one additional year of part-time work experience**. What are the chances you work at a full-time job paying the following salaries? Remember, you should place exactly 10 balls.

Less than \$40,000 (1)	★	★	★	★	★	★	★	★	★	★
\$40,000 to \$59,000 (2)	★	★	★	★	★	★	★	★	★	★
\$60,000 to \$79,000 (3)	★	★	★	★	★	★	★	★	★	★
\$80,000 to \$99,000 (4)	★	★	★	★	★	★	★	★	★	★
\$100,000 to \$119,000 (5)	★	★	★	★	★	★	★	★	★	★
More than \$120,000 (6)	★	★	★	★	★	★	★	★	★	★

Q17.1 This last section will ask you a few demographic questions.

Q17.2 Do you most closely identify as...

- Male (1)
 - Female (2)
 - In another way (please specify if desired) (3)
-

Prefer not to respond (4)

Q17.3 Are you of Hispanic, Latinx, or Spanish origin?

- Yes (1)
 - No (2)
 - Prefer not to respond (3)
-

Q17.4 Which one or more of the following best describes your race? Please select all that are applicable.

- White (1)
- Black or African American (2)
- American Indian or Alaska Native (3)
- Asian (4)
- Native Hawaiian or Pacific Islander (5)
- Other (please specify) (6) _____
- Prefer not to respond (7)

Q17.5 What is the highest educational attainment of either of your parents or guardians?

- Less than high school (1)
 - High school graduate (2)
 - Some college (3)
 - 2 year degree (4)
 - 4 year degree (5)
 - Professional degree (6)
 - Doctorate (7)
-

Q17.6 What is your marital status?

- Married or domestic partner (1)
 - Widowed (2)
 - Divorced (3)
 - Separated (4)
 - Single or never married (5)
 - Prefer not to respond (6)
-

Q17.7 Do you currently have any dependents (e.g., children, siblings, or other family members that rely on you for financial support)?

- Yes (1)
 - No (2)
 - Unsure (3)
-

Q17.8 Have you ever served on active duty in the U.S. Armed Forces, Reserves, or National Guard?

- Yes, and I am currently serving on active duty (1)
- Yes, I was previously serving on active duty but I am not currently (2)
- No, I am not nor ever have served on active duty (3)

Q17.9 Finally, would you be willing to participate in a follow-up interview sometime in the future for additional compensation?

- Yes (1)
- No (2)